

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	1,930.0	1,948.0	1,923.0
On Roll Special Ed Full-Time	305.0	315.0	340.0
On Roll Special Ed Shared-Time	3.0	2.0	0.0
On Roll Subtotal	2,238.0	2,265.0	2,263.0
In Private School Placements	22.0	18.0	9.0
Sent to Other Districts Special Ed	7.0	8.0	2.0
Received	19.0	10.0	8.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	34,206,953	35,188,091	36,239,985
Total Tuition	10-1300	83,494	65,000	65,000
Transportation Fees From Individuals	10-1410	129,547	115,000	120,000
Unrestricted Miscellaneous Revenues	10-1XXX	16,654	10,000	10,000
Subtotal - Revenues From Local Sources		34,436,648	35,378,091	36,434,985
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	65,404	65,404	226,496
Extraordinary Aid	10-3131	234,438	0	0
Categorical Special Education Aid	10-3132	898,206	908,249	985,204
Family Crisis Transportation Aid	10-3133	11,136	0	0
Categorical Security Aid	10-3177	40,769	40,769	83,283
Parcc Readiness Aid	10-3181	0	21,075	0
Per Pupil Growth Aid	10-3182	0	21,075	0
Professional Learning Community Aid	10-3183	0	22,010	0
Host District Support Aid	10-3184	0	626	0
Other State Aids	10-3XXX	64,786	0	0
Subtotal - Revenues From State Sources		1,314,739	1,079,208	1,294,983
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	24,658	21,593	19,031
Subtotal - Revenues From Federal Sources		24,658	21,593	19,031
Budgeted Fund Balance - Operating Budget	10-303	0	474,207	753,503
Adjustment For Prior Year Encumbrances		0	1,174,308	0
Actual Revenues (Over)/Under Expenditures		-634,086	0	0
Total Operating Budget		35,141,959	38,127,407	38,502,502

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Grants and Entitlements:				
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	418,360	436,137	436,137
Total Revenues From State Sources		418,360	436,137	436,137
Revenues from Federal Sources:				
Title I	20-4411-4416	105,796	85,500	85,500
Title II	20-4451-4455	46,419	35,717	35,717
Title III	20-4491-4494	17,160	12,931	12,931
I.D.E.A. Part B (Handicapped)	20-4420-4429	630,261	592,697	592,697
Preschool Development Expansion Grant	20-4527	14,774	0	0
Total Revenues From Federal Sources		814,410	726,845	726,845
Total Grants And Entitlements		1,232,770	1,162,982	1,162,982
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,265,600	2,269,126	2,269,915
Total Revenues From Local Sources		2,265,600	2,269,126	2,269,915
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	236,338	236,243	236,517
Withdrawal From Debt Service Reserve	40-313	0	3,887	0
Total Local Repayment Of Debt		2,501,938	2,509,256	2,506,432
Actual Revenues (Over)/Under Expenditures		-1	0	0
Total Repayment Of Debt		2,501,937	2,509,256	2,506,432
Total Revenues/Sources		38,876,666	41,799,645	42,171,916
Total Revenues/Sources Net of Transfers		38,876,666	41,799,645	42,171,916

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	11,334,960	12,023,279	12,565,480
Special Education - Instruction	11-2XX-100-XXX	3,478,234	3,448,600	3,841,874
Basic Skills/Remedial - Instruction	11-230-100-XXX	344,496	369,119	317,654
Bilingual Education - Instruction	11-240-100-XXX	36,833	38,253	38,144
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	230,738	206,175	216,856
School-Sponsored Athletics - Instruction	11-402-100-XXX	594,484	616,317	634,807
Other Instructional Programs - Instruction	11-4XX-100-XXX	0	3,000	3,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,836,456	2,258,384	2,415,361
Undist. Expenditures - Health Services	11-000-213-XXX	788,015	768,973	852,693
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	0	194,680	157,770
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	202,191	0	0
Undist. Expenditures - Guidance	11-000-218-XXX	735,136	743,512	788,175
Undist. Expenditures - Child Study Teams	11-000-219-XXX	823,956	893,072	912,379
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	695,685	772,852	780,815
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	378,811	391,878	406,643
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	628,384	729,242	599,472
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,532,136	1,578,310	1,645,068
Undist. Expend. - Central Services	11-000-251-XXX	376,354	388,341	409,078
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	134,197	152,707	155,916
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,782,766	3,058,472	2,975,173
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,655,835	1,839,285	1,874,464
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,301,547	6,524,851	6,465,656
Total Undistributed Expenditures		17,871,469	20,294,559	20,438,663
Total General Current Expense		33,891,214	36,999,302	38,056,478
Capital Expenditures:				

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Equipment	12-XXX-XXX-730	59,696	0	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,161,192	1,094,946	412,865
Total Capital Outlay		1,220,888	1,094,946	412,865
Transfer Of Funds To Charter Schools	10-000-100-56X	29,857	33,159	33,159
General Fund Grand Total		35,141,959	38,127,407	38,502,502
Special Grants and Entitlements:				
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	77,474	90,229	90,229
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	60,411	60,411
Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	134,572	134,572
Nonpublic Nursing Services	20-XXX-XXX-XXX	118,424	107,000	107,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	34,701	43,925	43,925
Nonpublic Security Aid	20-XXX-XXX-XXX	64,414	0	0
Other	20-XXX-XXX-XXX	123,347	0	0
Total Other State Projects		418,360	436,137	436,137
Total State Projects	20-XXX-XXX-XXX	418,360	436,137	436,137
Federal Projects:				
Title I	20-XXX-XXX-XXX	105,796	85,500	85,500
Title II	20-XXX-XXX-XXX	46,419	35,717	35,717
Title III	20-XXX-XXX-XXX	17,160	12,931	12,931
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	645,035	592,697	592,697
Total Federal Projects	20-XXX-XXX-XXX	814,410	726,845	726,845
Total Special Revenue Funds		1,232,770	1,162,982	1,162,982
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,501,937	2,509,256	2,506,432
Total Debt Service Funds		2,501,937	2,509,256	2,506,432
Total Expenditures/Appropriations		38,876,666	41,799,645	42,171,916
Total Expenditures Net of Transfers		38,876,666	41,799,645	42,171,916

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	833,962	1,327,305	1,212,999	662,107
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	613,000	1,203,000	994,260	994,260
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	398,000	438,000	438,000	438,000
Restricted for General Operating Budget	Legal Reserve	965,051	676,818	202,611	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	300,000	12,373	12,373	12,373
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	3,886	3,887	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,155	\$13,671	\$14,386	\$14,556	\$14,945
Total Classroom Instruction	\$8,108	\$8,416	\$8,933	\$8,951	\$9,338
Classroom-Salaries and Benefits	\$7,614	\$8,014	\$8,511	\$8,515	\$8,915
Classroom-General Supplies and Textbooks	\$447	\$353	\$377	\$391	\$379
Classroom-Purchased Services	\$47	\$49	\$45	\$45	\$45
Total Support Services	\$1,820	\$1,951	\$2,036	\$2,053	\$2,100
Support Services-Salaries and Benefits	\$1,519	\$1,627	\$1,711	\$1,712	\$1,739
Total Administrative Costs	\$1,360	\$1,429	\$1,484	\$1,532	\$1,512
Administration Salaries and Benefits	\$1,119	\$1,156	\$1,210	\$1,211	\$1,257
Total Operations and Maintenance of Plant	\$1,432	\$1,402	\$1,449	\$1,537	\$1,502
Operations and Maintenance-Salaries and Benefits	\$720	\$762	\$811	\$811	\$860
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$407	\$436	\$440	\$442	\$453
Total Equipment Costs	\$149	\$27	\$0	\$0	\$0
Legal Costs	\$36	\$50	\$40	\$40	\$41
Employee Benefits as a percentage of salaries*	22.77%	24.61%	29.63%	29.18%	27.38%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	Participation with municipality	0
Transportation Services, including Fuel	Shared Service with Boro - Fuel Purchase	0
Transportation Services, including Fuel	Participation in jointures with Edison BOE, South Plainfield BOE and various educational service commissions	0
Purchasing	Participation in several purchasing cooperatives	0
Municipal/Public Works	Informal agreements with municipality for various projects	0

ID=Metuchen Borough

Category	Amount
(A) General Fund School Levy	35,714,038
(D) Total School Levy	37,983,560
(B) Estimated Net Taxable Valuation (as of 10/01/17)	1,003,840,800
(H) Estimated Equalized Valuation (as of 10/01/17)	2,299,749,828
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	3.5577
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	3.7838
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5530
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6516

Name=Chris Thumann

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	n
Base Annual Salary Amount	\$99,016
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$270
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,000
Contractual Post-Employment Benefit Description of Payout of Sick days	90 day maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	personal days converted to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Chris Thumann

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Harvier

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$157,250
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$35,104
Contractual Post-Employment Benefit Description of Payout of Sick days	90 day maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	60 maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	personal days converted to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Michael Harvier

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Richard Cohen

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$145,991
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$14,515
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,083
Contractual Post-Employment Benefit Description of Payout of Sick days	100 day maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 may maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Richard Cohen

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Tania Herzog

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	n
Base Annual Salary Amount	\$133,750
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,250
Contractual Post-Employment Benefit Description of Payout of Sick days	100 a day
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 day maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	personal day converted to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Tania Herzog

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Vincent Caputo

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$178,182
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$6,535
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$362
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,125
Contractual Post-Employment Benefit Description of Payout of Sick days	100 dollars a day 15000 max
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	personal days converted to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Vincent Caputo

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported