Teacher Evaluation: *Components of Tested Teachers*

**Teacher Practice**
Performance on a teacher practice instrument, driven primarily through observation

**Stu. Growth Percentile**
State-calculated score that measures individual teacher’s ability to drive growth on NJ ASK

**Stu. Growth Objective**
Locally-calculated score that measures an individual teacher’s impact on student achievement

**Summative Rating**
Overall eval. score that combines the multiple measures of practice and student progress

**Inputs of Effective Teaching**
- Metuchen = Stronge Standards 1-6
- 50%

**Outcomes of Effective Teaching**
- State assigned SGP for 35%
- Metuchen = SGO / Stronge Standard 7 for 15%

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Teacher Evaluation: *Components of Non-Tested Teachers*

**Teacher Practice**
Performance on a teacher practice instrument, driven primarily through observation

**Stu. Growth Objective**
Locally-calculated score that measures an individual teacher’s impact on stu. achievement

**Summative Rating**
Overall eval. score that combines the multiple measures of practice and student progress

**Inputs of Effective Teaching**
- Metuchen = Stronge Standards 1-6
  - 85%

**Outcomes of Effective Teaching**
- Metuchen = Stronge Standard 7 / SGOs
  - 15%
Teacher Evaluation: *Weighting of Components (Tested)*

**Tested Grades and Subjects** (Currently grades 4-8, math and ELA): 50% from teacher practice and 50% from student achievement measures

*The Department will look to incorporate other measures where possible and percentages will change as system evolves.*

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**Teacher Practice**

**Student Growth Objectives**

**Student Growth Percentile**

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**2013–14**

- 35% State Assigned SGP
- 35% Student Growth Objectives
- 15% Stronge Standard 7
- 50% Student Growth Percentile

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**NJDOE Future Target**

- 35% State Assigned SGP
- 40% Student Achievement
- 50% Stronge Standards 1-6
- 10% Teacher Practice
- 10% Other (Surveys, Portfolios, e.g.)
- 10% Student Growth Objectives
- 10% Schoolwide/Cohort Measure
- 10% Student Growth Percentile

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Tested Grades and Subjects: 50% from teacher practice and 50% from student achievement measures.
Teacher Evaluation: *Weighting of Components (NTGS)*

**Teacher in Non-Tested Grades and Subjects:** Weights will be phased in over time to move towards 50% teacher practice and 50% student achievement.

2013–14

- 85% Stronge Standards 1-6
- 15% Stronge Standard 7

**Teacher Practice**

**Student Growth Objectives**

NJDOE Future Target*

- 45% SGO
- 5% Stronge Standard 7
- 40% Stronge Standards 1-6

**Teacher Practice**

- Other (Surveys, Portfolios, e.g.)
- Student Growth Objectives
- Schoolwide/Cohort Measure

*The Department will look to incorporate other measures where possible and percentages will change as system evolves.*