

District ABR Summary Report

2017-2018

District HIB Summary Report

Report includes:

- Nature of HIB Incidents
- Effect of HIB Incidents
- Mode of HIB
- Disciplinary Action Taken
- Other Actions Taken

District HIB Summary Report

| Section A: Counts of HIB Incidents | Period 1 | Period 2 | Total |
|--------------------------------------|----------|----------|--------|
| Number of HIB Reports (HIB Found) | 11(7) | 13(3) | 24(10) |
| 10-day Investigation Completed | 11 | 13 | 24 |
| Board of Education decision rendered | 11 | 13 | 24 |

District HIB Summary Report

| Section B: Nature of HIB Incidents | Period 1 | Period 2 | Total |
|--|----------|----------|-------|
| Race | 1 | 2 | 3 |
| Color | 0 | 1 | 1 |
| Religion | 0 | 2 | 2 |
| Ancestry | 0 | 1 | 1 |
| Origin | 0 | 0 | 0 |
| Gender | 1 | 0 | 1 |
| Sexual Orientation | 2 | 1 | 3 |
| Gender identity and Expression | 0 | 0 | 0 |
| Mental, Physical or Sensory Disability | 1 | 1 | 2 |
| Other Distinguishing Characteristics | 5 | 0 | 5 |

District HIB Summary Report

| Section C: Effect of HIB Incidents | Period 1 | Period 2 | Total |
|--|----------|----------|-------|
| Substantially disrupted or interfered with orderly operation of schools or rights of other students | 0 | 0 | 0 |
| Offender knew action would physically or emotionally cause harm to the victim or to the victim's property | 4 | 1 | 5 |
| Victim was in fear of physical harm or damage to personal property | 5 | 1 | 6 |
| Insulted or demeaned a student or group of students | 5 | 2 | 7 |
| Interfered with student's education | 3 | 1 | 4 |
| Created a hostile environment by severely or pervasively causing physical or emotional harm to the student | 6 | 2 | 8 |

District HIB Summary Report

| Section D: Mode of HIB Incidents | Period 1 | Period 2 | Total |
|----------------------------------|----------|----------|-------|
| Gesture | 0 | 0 | 0 |
| Written | 0 | 1 | 1 |
| Verbal | 6 | 2 | 8 |
| Physical | 3 | 1 | 4 |
| Electronic Communication | 1 | 1 | 2 |

District HIB Summary Report

| Section E: Disciplinary Action taken | Period 1 | Period 2 | Total |
|--------------------------------------|----------|----------|-------|
| Expulsion | 0 | 0 | 0 |
| In-School Suspension | 0 | 0 | 0 |
| Out-of-School Suspension | 4 | 4 | 8 |
| Unilateral removal-ALJ | 0 | 0 | 0 |
| Detention | 5 | 1 | 6 |

District HIB Summary Report

| Section F: Other Disciplinary Action Taken | Period 1 | Period 2 | Total |
|--|----------|----------|-------|
| Suspension of Privileges | 2 | 2 | 4 |
| Individual Counseling | 5 | 3 | 8 |
| Parent Conference | 7 | 1 | 8 |
| Restitution/Restoration | 0 | 0 | 0 |
| Group Counseling | 0 | 0 | 0 |
| Transfer | 0 | 0 | 0 |
| Student Conference | 3 | 3 | 6 |
| I&RS Referral | 0 | 0 | 0 |
| Referral for Therapy/Treatment | 1 | 0 | 1 |

Other measures imposed: bullying re-education classes with VP, no-contact rule, increase staff supervision, loss of privileges to attend school functions, seating changes, increased VP interventions

District Self-Assessment 2017/2018

- Moss 72/78
- CES 76/78
- EMS 72/78
- MHS 56/78

- Total 69/78

Recommendations

- **MOSS** - continue RU SEL intern; research self-management techniques for use in classroom setting
- **CES** - request cameras on busses; change student entry procedures; consider more after-school activities; institute themed activity days
- **EMS** - HIB information in Principal Newsletter; train School Safety and Climate Team (SSCT); provide staff HIB responsibility sheet
- **MHS** - appoint SSCT co-leader; increase staff training in HIB; refresh HIB training for select MHS staff; refresh HIB investigation training; conduct earlier-in-school-year HIB programming assessment; enhance home-school connection
- **District** - parent education on changes in HIB law and Board Policy